

**Notification and Waiver
of Spousal Legal Services Benefit**

Whereas **CWA Local 1183** provides expansive legal service benefits to eligible members, their spouses and dependents as outlined in The CWA Local 1183 benefits booklet.

Whereas **Fagenson & Puglisi** (the Legal Service Provider) has encountered many cases of "Conflict of Interest" where an eligible member's spouse requests legal representation from Fagenson & Puglisi and then, subsequent thereto, the member requests representation from Fagenson & Puglisi in a divorce, Family Court, Criminal Court, or other legal matter wherein the member's spouse is the opposing party. Fagenson & Puglisi is then legally barred from representing the eligible member because the law firm had in the past represented the spouse.

Therefore effective November 1, 2009, the legal service benefit is amended as follows:

The CWA Local 1183 member, at the time legal representation is requested for their spouse, must be given a copy of this "Notification and Waiver of Spousal Legal Services Benefit"; and

The member (*not the spouse*) must choose either:

_____ a. Do not represent my spouse in any legal matter so that I the member can be
Initial represented by the legal service provider in all legal actions where my spouse
is the opposing party as outlined in the Legal Service Benefit Booklet
provided by CWA Local 1183.

or

_____ b. I request that the legal service provider represent my spouse in all legal
Initial matters covered by the CWA Local 1183 legal services benefit and by
requesting legal representation for my spouse I waive the right to seek legal
representation for myself in any legal proceeding where my spouse is the
opposing party.

Agreed to this _____

day of _____, 20 _____

Print Name: _____

*Note if your spouse is also a member of CWA Local 1183 there will be no waiver of legal service benefit and an alternative/conflict law firm will be provided as outlined in The CWA Local 1183 benefits booklet.

Fagenson & Puglisi is the current Legal Service Provider for eligible CWA Local 1183 members.